**NATIONAL CHUNG HSING UNIVERSITY**

**Regulations for the Appointment and Promotion of Research Fellows**

December 7, 2001—Amended and passed by the 41st University Council Meeting

May 11, 2007— (Article 9) amended and passed by the 52nd University Council Meeting

Article 1 The following regulations have been formulated in accordance with the Ministry of Education’s *Regulations Governing Appointment of University Research Personnel* and other related regulations.

Article 2 Unless otherwise provided elsewhere, matters related to the appointment and promotion of research fellows of any rank at the University shall be handled in accordance with the provisions stipulated herein.

Article 3 Research fellows shall be classified into four ranks: (full) research fellows, associate research fellows, assistant research fellows, and research assistants. Appointments, changes of appointment, promotions, termination, suspension, and non-renewals of appointment of, and appeals by, research fellows shall be handled by the competent faculty evaluation committee(s) in accordance with the regulations and procedures governing faculty appointments and promotions. Detailed guidelines shall be formulated by individual hiring units.

Article 4 Each hiring unit shall clearly stipulate the number of research fellows to be appointed in its organizational charter or regulations. Research fellows may only be appointed to full-time positions and their number must be within each unit’s research fellow appointment quota.

Article 5 Research fellows who meet the following criteria may submit a request for promotion:

1. Research assistants who have served in their current position for at least three years with outstanding performance and significant research achievements or publications may request a promotion to the rank of assistant research fellow.

2. Assistant research fellows who have served in their current position for at least three years with outstanding performance and significant research achievements or publications may request a promotion to the rank of associate research fellow.

3. Associate research fellows who have served in their current position for at least three years with outstanding performance and significant research achievements or publications may request a promotion to the rank of research fellow.

Article 6 The seniority requirements for promotions set forth in the University’s *Regulations Governing the Appointment and Promotion of Research Fellows* shall apply mutatis mutandis to research fellows at the University.

Article 7 The contents of publications or significant research outcomes submitted by research fellows for consideration when seeking a promotion must be closely related to their field of research. Reviews of promotion requests shall be based on candidates’ performance in the areas of research, service, and teamwork. Detailed review criteria shall be set by individual hiring units. Publications and significant research outcomes submitted by research fellows for consideration when seeking a promotion must comply with the provisions set forth in each subparagraph of Article 4 of the University’s *Faculty Promotion Review Standards and Publication Review Guidelines*.

Article 8 Research assistants at the University who obtain a doctoral degree at a domestic or international institution may be reappointed as assistant research fellows.

Article 9 Regulations pertaining to the term of appointment and part-time teaching duties shall apply *mutatis mutandis* to research fellows. Full-time research fellows who wish to apply to an equivalent rank part-time faculty position at the University shall still be subject to the University’s procedures for part-time faculty member appointments but may be exempt from the publication and service review.

Full-time research fellows shall be ineligible for hourly lecture fee payments for the performance of part-time teaching duties at the University.

Article 10 Current assistant research fellows and research assistants appointed prior to the implementation of the *Regulations Governing Appointment of University Research Personnel* who wish to have their appointment renewed may apply for a change of appointment following a review, provided that they meet the qualifications for appointment under the same *Regulations*.

Assistant research fellows who apply for a change of appointment under the preceding paragraph shall become subject to the provisions stipulated herein. Once the change of appointment comes into effect, the provisions regarding promotion requests stipulated in the *Act Governing the Appointment of Educators* shall no longer apply, regardless of their current appointment rank.

Article 11 Matters unaddressed herein shall be subject to other applicable regulations.

Article 12 These regulations shall be implemented upon discussion and passage by the University Council.